

Fundamentals is a textbook novel that addresses the needs of students and current or aspiring nurse managers and leaders lacking formal education related to accounting and budgeting skills. Key concepts are taught with an effective stop and study approach that fosters independent study through accelerated self-learning by using real-world professional practice case study exemplars. This unique approach transforms the reader into a competent financial manager through the practical application of key concepts used on a day-to-day basis that ensures rapid success in any health care setting. Welcome to a unique experience in learning! Come join Angelina as she teaches the nurse managers and leaders at Clara Barton Memorial Hospital. Join them as they gain expertise in financial accounting, generating reports, costs and cost accounting, personnel, revenue and supply budgeting, variance analysis for cost, volume and efficiency, cost-benefit and cost-effective decision-making, return on investment and payback and creating comprehensive business plans! A unique textbook novel whose time has come. Complex material is interwoven in a page turning story that has readers engrossed and learning before they know it. Written by a Hospital Chief Nursing Officer and Professor whose application of this unique approach to learning transcends academia and service. Study questions, discussion topics, case studies, and work sheets for students and instructors make this an exceptional nurse management financial education tool.

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